

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT  
CONSOLIDATED REPORT**

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
F184651

EMPLOYER NAME  
POLARIS INC

ADDRESS  
2100 HIGHWAY 55

CITY/TOWN  
MEDINA

STATE  
MN

ZIP CODE  
55340

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)  
411857431**

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

336999 - All Other Transportation Equipment Manufacturing

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	3	1	164	0	5	0	0	1	43	0	0	0	0	2	219
First/Mid-Level Officials and Managers	8	2	442	6	14	0	1	3	158	4	3	0	0	2	643
Professionals	53	17	1325	23	56	0	2	12	430	17	26	0	1	7	1969
Technicians	13	4	319	21	5	0	2	0	77	28	1	0	0	0	470
Sales Workers	1	1	93	1	1	0	2	4	12	0	0	0	0	0	115
Administrative Support Workers	7	6	72	6	1	0	0	0	182	9	4	0	2	1	290
Craft Workers	27	11	403	55	5	1	8	5	106	39	1	0	2	1	664
Operatives	271	134	1063	491	27	9	23	44	399	312	12	1	12	19	2817
Laborers and Helpers	45	50	324	22	16	0	5	11	226	14	20	1	5	2	741
Service Workers	2	2	38	1	0	0	0	1	16	1	1	0	0	1	63
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>430</b>	<b>228</b>	<b>4243</b>	<b>626</b>	<b>130</b>	<b>10</b>	<b>43</b>	<b>81</b>	<b>1649</b>	<b>424</b>	<b>68</b>	<b>2</b>	<b>22</b>	<b>35</b>	<b>7991</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>470</b>	<b>232</b>	<b>4799</b>	<b>613</b>	<b>161</b>	<b>8</b>	<b>50</b>	<b>77</b>	<b>1850</b>	<b>431</b>	<b>69</b>	<b>3</b>	<b>20</b>	<b>40</b>	<b>8823</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD  
12/14/2024 - 12/28/2024**

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

Not Applicable