

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID F184651				EMPLOYER NAME POLARIS INC											
ADDRESS 2100 HIGHWAY 55								CITY/TOWN MEDINA				STATE MN		ZIP CODE 55340	
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS								CITY/TOWN				STATE		ZIP CODE	
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 411857431															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 336999 - All Other Transportation Equipment Manufacturing															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	4	1	196	0	5	0	0	1	48	0	1	0	0	2	258
First/Mid-Level Officials and Managers	10	2	473	6	18	0	1	5	178	4	3	0	0	2	702
Professionals	68	21	1544	24	70	1	2	12	475	18	25	0	1	6	2267
Technicians	21	6	327	17	5	0	4	3	88	24	1	0	1	0	497
Sales Workers	1	1	110	1	1	0	2	3	13	0	0	0	0	0	132
Administrative Support Workers	4	7	89	6	1	0	0	1	198	9	6	0	2	4	327
Craft Workers	28	10	476	67	10	2	7	6	117	41	1	0	1	0	766
Operatives	275	122	1166	472	29	5	27	35	444	316	12	2	10	21	2936
Laborers and Helpers	57	59	373	19	22	0	7	10	272	18	19	1	5	4	866
Service Workers	2	3	45	1	0	0	0	1	17	1	1	0	0	1	72
CURRENT 2023 REPORTING YEAR TOTAL	470	232	4799	613	161	8	50	77	1850	431	69	3	20	40	8823
PRIOR 2022 REPORTING YEAR TOTAL	483	201	4783	572	160	7	39	91	1855	380	72	1	23	39	8706
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/17/2023 - 12/30/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															